



## Registration and Advance Voting Form for a General Meeting

### eQ Plc's Annual General Meeting on 25 March 2025

eQ Plc's ("Company") annual general meeting 2025 ("AGM") will be held on 25 March 2025 as a hybrid meeting in accordance with chapter 5, section 16, subsection 2 of the Finnish Limited Liability Companies Act. As an alternative to participating in the Annual General Meeting at the meeting venue, shareholders can fully exercise their rights during the meeting also via remote connection. Shareholders can exercise their right to vote also by voting in advance.

Based on this form, a shareholder may complete their registration to the AGM and cast their vote in advance on specific agenda items of the AGM. It is advised that a shareholder with a personal Finnish book-entry account who intends to partake in the AGM, registers for the AGM and possibly votes in advance electronically through the designated registration website found at [www.eq.fi/fi/about-eq-group/hallinnointi/yhtiokokoukset](http://www.eq.fi/fi/about-eq-group/hallinnointi/yhtiokokoukset). The registration begins on 25 February 2025 at 10 a.m. A shareholder registered in the company's shareholder register can also register for the general meeting by filling in the information on this form and signing and dating this form.

If the shareholder wants to vote in advance using this form, they must also fill in the advance voting table on the last page. Voting in advance is not mandatory. Possible advance voting on the basis of this form requires that the shareholder's shares have been registered in his Finnish book-entry account. The number of possible advance votes is confirmed on the record date of the general meeting based on the holding in the book-entry account.

Each shareholder registered on the record date of the AGM 13 March 2025 in the Company's shareholders' register held by Euroclear Finland Oy, has the right to participate in the AGM. When the shareholder's shares are registered in the personal Finnish book-entry account, the shares also entered in the Company's shareholders' register.

If the shareholder is an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must submit the necessary documents to prove the right to represent the entity (for example, an extract from the trade register or a board decision). Documents are requested to be attached to this form. If the documents are not delivered to Innovatics Oy using the contact information mentioned below before the end of the registration and advance voting period, or if they are otherwise incomplete, the entity's right to participate in the general meeting may be denied. In this case, also any possible advance votes might not be counted as cast votes in the AGM. Shareholders that are legal entities may also, as an alternative to traditional proxy authorisation documents, use the electronic Suomi.fi authorisation service for authorising their proxy representatives. The representative is mandated in the Suomi.fi service at [www.suomi.fi/e-authorizations](http://www.suomi.fi/e-authorizations) (using the authorisation topic "Representation at the General Meeting").

The completed, dated and signed form shall be delivered primarily as an attachment in connection with the registration and possible advance voting, or alternatively by e-mail to [agm@innovatics.fi](mailto:agm@innovatics.fi) or as originals by mail to Innovatics Oy, General Meeting / eQ Oyj, Ratamestarinkatu 13 A, 00520 Helsinki, Finland. Documents must be received at the latest by 18 March 2025 by 4:00 pm (Finnish time).

The personal information provided on this form is only utilised to verify a shareholder's identity by cross-referencing it with the data in the book-entry system. This information will be retained in Innovatics Oy's database for the sole purpose of facilitating the Company's AGM. No information will be utilised for any other purposes or for any other AGMs.

The video link and the password required to participate the AGM virtually will be sent to an email address and/or phone number provided on this form or on the registration website at the latest on the day before the AGM. It is recommended to sign in to the general meeting system before the start of the AGM.

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## Information required for the registration

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Shareholder's name

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Date of birth or business ID (Y-tunnus)

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Address

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Postal code and town/city

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Country

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Phone number

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Email

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Name of the representative of the entity  
(only for shareholders that are entities)

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- The shareholder will attend eQ Plc's annual general meeting 2025 at the meeting venue
- The shareholder will attend eQ Plc's annual general meeting 2025 via remote connection

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## Voting in advance using this form

At the General Meeting, the advance votes are given in each of the items of the agenda of the General Meeting as indicated with a cross (X) below:

- The option “Yes” or “In favour” means that the shareholder is in favour of approving the proposal.
- The option “No” or “Against” means that the shareholder objects to the acceptance of the proposal. By voting in advance it is not possible to submit a counterproposal to the meeting or demand a voting.
- “Abstain from voting” means giving an empty vote and that shares are considered to be represented in the General Meeting, although the shares are not considered voting in favour or against anything. This is meaningful, for example, in resolutions requiring qualified majority, as in qualified majority items all shares represented at the General Meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention. If not otherwise communicated, the given advance votes are presumed to concern all the shares that the shareholder holds.

The shareholder’s shares are not taken into consideration in an item in question, not considered as shares represented at the General Meeting and not counted as cast votes with regard to the item in question, if:

- No votes have been indicated.
- Multiple votes on the same item.
- Other text or markings other than a cross (X) have been used to indicate a vote.

In a situation where a shareholder has voted in advance more than once or via more than one voting channel, for example, both electronically and by using this form, the votes given most recently will prevail.

If the shareholder doesn’t state otherwise, the given voting instructions are assumed to concern all shares of the shareholder.

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**eQ Plc's Annual General Meeting 2025 agenda items**

Agenda items set out below cover proposals of the Board of Directors and the Shareholders' of the Company to the General Meeting in accordance with the notice to the General Meeting.

		In favour/ Yes	Against/ No	Abstain from voting
7.	Adoption of the annual accounts	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of the profit shown on the balance sheet and the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Board of Directors and the CEOs from liability for the financial year 1 January - 31 December 2024	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Handling of the remuneration report for governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Handling of the remuneration policy for governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Election of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Election of auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Resolution on the remuneration of the sustainability auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Election of sustainability auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19.	Establishment of a Shareholders' Nomination Board	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
20.	Authorising the Board of Directors to decide on the issuance of shares as well as the issuance of special rights entitling to shares	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

**Signatures and date**

Place and date	
Signature	
Name in block letters	
Signature	
Name in block letters	