



eQ PLC – AGM 25 March 2019

PROPOSALS TO ANNUAL GENERAL MEETING CONCERNING THE NUMBER OF THE BOARD MEMBERS, THEIR REMUNERATION AND REIMBURSEMENT OF THEIR COSTS, AND NOMINATION OF THE BOARD MEMBERS

Shareholders of eQ Plc, who control over 60 per cent of the outstanding shares and votes, have proposed to the Annual General Meeting to be held at 25 March 2019 concerning the number of members of the Board of Directors, their remuneration and reimbursement of their costs, and the nomination of members of the Board of Directors.

Proposal relating to number of persons on the Board of Directors

The shareholders propose that five persons be on the Board of Directors.

Decision relating to the compensation of the members of the Board of Directors

The shareholders propose that the Chairman of the Board of Directors receives 3,500 euros per month, and the members of the Board of Directors receive 2,000 euros per month. In addition, a compensation of 500 euros per meeting is proposed to be paid for all the Board members for each attended Board meeting and travel and accommodation expenses are reimbursed according to the effectual guidelines of eQ Plc.

Nomination of the Board of Directors

The shareholders propose that Nicolas Berner, Georg Ehrnrooth and Timo Kokkila are re-elected and Lotta Kopra and Tomas von Rettig are elected as new members to the Board of Directors. The term of office of the Board members ends at the close of the next Annual General Meeting.

Lotta Kopra (born 1980) is an entrepreneur, who has strong experience in the digitalisation of service companies, including financial services companies, in Finland and in Europe. Primary work experience: Lotta is the founder of Magenta Advisory, a digital advisory company, and acted as its Chairman of the Board (2010–2015). After the sale of Magenta Advisory, she was part of the senior management of the parent company (Bearing Point) (2015–2018). Previously she has worked as management consultant in Finland and in other Nordic countries (2004–2010). In addition, she holds several positions of trust, including the following: Solteq Oyj, Member of the Board (2018–); Flashnode, Member of the Board (2018–); Liid, Member of the Board (2017–); Tidy Technologies, Chairman of the Board (2016–). Lotta Kopra holds a Master of Science (Economics) degree from Helsinki School of Economics.

Tomas von Rettig (born 1980) is the President and CEO of Rettig Group Ltd (2016–). Previously he has held different positions in Rettig Group (2011–2015), Rettig Asset Management (2008–2011) and Skandinaviska Enskilda Banken (2006–2008). In addition, he holds several positions of trust, including the following: Rettig ICC, Chairman of the Board (2016–); Roof Productions, Chairman of the Board (2009–); Terveystalo, Vice Chairman of the Board (2017–); Rettig Capital, Member of the Board (2014–). Tomas von Rettig holds a BBA degree (Bachelor of Business Administration) from Arcada University of Applied Sciences and a CEFA certificate (Certified European Financial Analyst) from Hanken School of Economics.

Carl Haglund, who has been on the eQ Board since 2017 and Annika Poutiainen who has been on the Board since 2015 have informed that they will not be available for the eQ Board of Directors for the next term.