



To eQ Plc's - Annual General Meeting 25 March 2015

PROPOSALS TO ANNUAL GENERAL MEETING CONCERNING THE NUMBER OF MEMBERS, THEIR REMUNERATION AND REIMBURSEMENT OF THEIR COSTS, AND NOMINATION OF THE BOARD MEMBERS

Shareholders of eQ Plc, who control over 60 per cent of the outstanding shares, propose the following to the Annual General Meeting to be held at 25 March 2015:

Proposal relating to number of persons on the Board of Directors

The shareholders propose that five persons be on the Board of Directors.

Decision relating to the compensation of the members of the Board of Directors

The shareholders propose that the Chairman of the Board of Directors receives 3,300 euros per month, and the members of the Board of Directors receive 1,800 euros per month. In addition, a compensation of 300 euros per meeting is proposed to be paid for all the Board members for each attended Board meeting and travel and accommodation expenses be reimbursed according to the effectual guidelines of eQ Plc.

Nomination of the Board of Directors

The shareholders propose that Nicolas Berner, Christina Dahlblom, Georg Ehrnrooth and Jussi Seppälä be re-elected and Annika Poutiainen be elected as a new member to the Board of Directors. The term of office of the Board members ends at the close of the next Annual General Meeting.

Annika Poutiainen (born 1970) has acted as Industrial Advisor in Financial Communication at JKL Group since fall 2014 and she is also a member of the Board of Directors of Hoist Finance AB. Previously, she has acted as Head of Market Surveillance Nordics at NASDAQ OMX Stockholm (2009-2014) and as Head of Unit at the Swedish Financial Regulatory Authority (2006-2009). Annika Poutiainen has also worked for law firm Linklaters, in London and Hannes Snellman Attorneys Ltd, in Helsinki, mainly assisting clients in capital market transactions. Annika Poutiainen has held an expert position in European Securities and Markets Authority (ESMA) since 2013 and acted as Member of the Swedish Securities Council (*Aktiemarknadsnämnden*) in 2010. She holds an LL.M. degree both from University of Helsinki and King's College, London.

Ole Johansson, who has been on the eQ Board and the Chairman of the Board since 2011 has informed that he will no longer be available for the eQ Board of Directors for the next term.

All nominees have given their consent to the proposal.

CV's of the nominees can be found on the Company's website www.eQ.fi.

The nominees have indicated that on selection, they will select Georg Ehrnrooth as Chairman of the Board of Directors.

The above proposals will be included in the Notice of the Annual General Meeting, which will be published separately later on.

Helsinki, 5 February 2015