

NOTICE OF PROPOSALS TO ANNUAL GENERAL MEETING CONCERNING THE NUMBER OF MEMBERS, THEIR REMUNERATION AND REIMBURSEMENT OF THEIR COSTS, AND NOMINATION OF THE BOARD MEMBERS

Shareholders of eQ Plc, who control over 60% of the outstanding shares, have proposed to the Annual General Meeting to be held at 27 March 2014 concerning the number of members of the Board of Directors, their remuneration and reimbursement of their costs, and the nomination of members of the Board of Directors.

Proposal relating to number of persons on the Board of Directors

The shareholders propose that five persons be on the Board of Directors.

Decision relating to the compensation of the members of the Board of Directors

The shareholders propose that the Chairman of the Board of Directors receive 3,300 euros per month, and the members of the Board of Directors receive 1,800 euros per month. In addition, travel and accommodation expenses be reimbursed according to the effectual guidelines of eQ Plc.

Nomination of the Board of Directors

The shareholders propose that Nicolas Berner, Christina Dahlblom, Georg Ehrnrooth, Ole Johansson and Jussi Seppälä be re-elected to the Board of Directors. The term of office of the Board members ends at the close of the next Annual General Meeting.

All nominees have given their consent to the proposal.

CV's of the nominees can be found on the Company's website www.eQ.fi.

The nominees have indicated that on selection, they will select Ole Johansson as Chairman of the Board of Directors.