

## NOTICE OF PROPOSALS CONCERNING BOARD OF DIRECTORS WHICH WILL BE MADE IN ANNUAL GENERAL MEETING

Shareholders of eQ Plc, who control over 50% of the outstanding shares, have announced on 14 February 2013 that they will make a proposal in the Annual General Meeting, relating to the number of persons on the Board of Directors, their nomination, compensation and reimbursement of costs.

### *Proposal relating to number of persons on the Board of Directors*

The shareholders propose that five persons be on the Board of Directors.

### *Nomination of the Board of Directors*

The shareholders propose that Christina Dahlblom, Georg Ehrnrooth, Ole Johansson and Jussi Seppälä be re-elected and that Nicolas Berner be elected as new member to the Board of Directors. The term of office of the Board members ends at the close of the next Annual General Meeting.

All nominees have given their consent to the proposal.

Nicolas Berner (born 1972) has acted as Chief Financial Officer of Berner Ltd since 2011. Prior to that he worked at Hannes Snellman Attorneys Ltd from the year 1998 to 2011, of which as a Partner the years 2006 to 2011 and where he advised clients among mergers & acquisitions and real estate transactions. Nicolas Berner holds an LL.M degree from University of Helsinki.

CV's of other nominees can be found on the website of eQ Plc [www.eQ.fi](http://www.eQ.fi).

The nominees have indicated that on selection, they will select Ole Johansson as Chairman of the Board of Directors.

### *Decision relating to the compensation of the members of the Board of Directors*

The shareholders propose that the Chairman of the Board of Directors receive 3,300 euros per month, and the members of the Board of Directors receive 1,800 euros per month. In addition, travel and accommodation expenses be reimbursed according to the effectual guidelines of eQ Plc.