

CURRICULUM VITAE

Name	Ole Johansson
Born	1951
Education	Graduate of the Swedish School of Economics in Helsinki with a B.Sc. (Econ.) degree. Majoring in Corporate Finance.
Primary working experience	
2000 – Wärtsilä Corporation President & CEO	
1975 – 1979 and rejoined in 1981 Wärtsilä Group	
1984 – 1986 Wärtsilä Diesel Inc Vice President	
1986 – 1994 Wärtsilä Diesel Group Vice President & Controller	
1994 – 1996 Metra Corporation Senior Vice President & CFO	
1996 – 1998 Metra Corporation Executive Vice President & CFO	
1998 – 2000 Wärtsilä NSD Corporation President & CEO	
Positions of trust	
Outokumpu Oyj	Chairman of the Board
The Confederation of Finnish Industries	Chairman of the Board
Varma Mutual Pension Insurance Company	Deputy Chairman of the Board
Technology Industries of Finland	Member of the Board
Finnish Business and Policy Forum EVA and the Research Institute of Finnish Economy ETLA	Member of the Board

CURRICULUM VITAE

Name Georg Johan Casimir Ehrnrooth

Born 1966

Education Studies in agriculture and forestry "vid Högre Svenska Läroverket i Åbo."

Primary working experience

Georg Ehrnrooth has worked as fulltime chairman or board member in many companies he has had an involvement in.

Positions of trust

OpusCapita Oy	Member of the Board
Semerca Investments S.A.	Chairman of the Board
Corbis S.A.	Chairman of the Board
Fennogens Investments S.A.	Chairman of the Board
eQ Asset Management Oy	Chairman of the Board
Pöyry Oyj	Member of the Board
Norvestia Oyj	Member of the Board
OE Capital Ab	Chairman of the Board
Forcit Oy	Member of the Board
Louise och Göran Ehrnrooth Foundation	Deputy Member of the Board
Paavo Nurmi Foundation	Member of the Board
Anders Wall Foundation	Member of the Board

CURRICULUM VITAE

Name Eero Juhani Heliövaara
Born 1956
Education 1984 Master of Science in Economics, Helsinki School of Economics and Business Administration
1982 Master of Science in Engineering, Helsinki University of Technology

Primary working experience

2006 – 2009 SRV Group Plc
President, *Project development and construction*

2001 – 2005 Pohjola Group Plc
President and CEO, *Non-life insurance, life insurance, asset management*

1998 - 2001 Ilmarinen Mutual Pension Insurance Company
Executive Vice President, CIO, *Investment management*

1996 – 1998 Merita Asset Management Ltd
Managing Director, *Asset management, investment funds*

1994 – 1996 Merita Bank, Private Bank
First Vice President, *Private banking*

1991 – 1994 Union Bank of Finland International S.A., Luxembourg
Managing Director, *Private and corporate banking*

1987 – 1991 Arctos Capital Ltd
Managing Director, partner, *Securities brokerage*

1985 – 1987 Spontel Ltd
Financial Director

1982 – 1985 Industrialisation Fund of Finland Ltd
Financial Analyst

Positions of trust

Paulig Ltd	Member of the Board
Realia Group Oy	Member of the Board
Finnish Foundation for Share Promotion	Chairman of the Board
The Helsinki Bourse Club	Member of the Board
Foundation of the Finnish Cancer Institute	Member of the Board
Economic Information Office	Member of the Board
Finnish Foundation of Economic Education	Member of the Board

CURRICULUM VITAE

Name Jussi Seppälä

Born 1963

Education 1992 M.Sc. (Econ), Helsinki School of Economics
1980 International School of London

Primary working experience

2008 – Minerva Group

Managing director of Minerva Partnership Oy

1999 – 2008 FIM Group Oyj / Glitnir Oyj

Head of Equities, Moscow, Russia 2008

Marketing Director 2006 - 2007

Managing director of FIM Fund Management Oy 1999 - 2006

1996 – 1999 SEB, Helsinki Branch

Fixed income sales.

1992 – 1995 JP Bank, Stockholm, Sweden

Fixed income research and sales.

1988 – 1991 Entrepreneur

Software development for banking sector (interest rate risk management).

Positions of trust

Oy Cardos Ab	Member of the Board
Deamia Ay	Partner
Hoivakoti Jokilaakso Koy	Member of the Board
Hoivakoti Villa Lauriina Koy	Member of the Board
Keskinäinen Koy Eiran Edelfelt	Substitute Member of the Board
Lintuvaaran hoivakoti Koy	Member of the Board
Minerva hoivakiinteistöt Oy	Chairman of the Board
Minerva Hoiva I GP Oy	Chairman of the Board
Minerva Partnership Oy	Member of the Board

CURRICULUM VITAE

Name Catharina Stackelberg-Hammarén
Born 1970
Education 1993 M.Sc (Econ), Swedish School of Economics, Helsinki

Primary working experience

2004 – Marketing Clinic Ltd.
Founder and Managing Director

2003 – 2004 Coca-Cola Finland based in Helsinki
Managing Director

2002 – 2003 Coca-Cola Sweden based in Stockholm
Managing Director

2000 – 2002 Coca-Cola Finland based in Helsinki
Managing Director

2000 Coca-Cola Nordic & Baltic Division based in Copenhagen
Marketing Director.

1996 – 2000 Coca-Cola, Finland
Consumer Marketing Manager

1994 – 1996 Sentra Plc (Carrols, Pizza Hut & Snacky)
Marketing Manager

Positions of trust

Marketing Clinic Ltd.	Member of the Board
Alma Media Ltd.	Member of the Board
Tradedoubler Ltd.	Member of the Board
Mint of Finland Ltd.	Member of the Board