# 2024 HALF YEAR REPORT





# eQ PLC

# HALF YEAR REPORT

6 August 2024 at 8:00 AM

# eQ Plc's half year report 2024 – eQ's operating profit EUR 18.1 million

#### January to June 2024 in brief

- During the period under review, the Group's net revenue totalled EUR 34.2 million (EUR 35.7 million from 1 Jan. to 30 June 2023). The Group's net fee and commission income was EUR 33.2 million (EUR 35.2 million).
- The Group's operating profit fell by 9% to EUR 18.1 million (EUR 19.8 million).
- The Group's profit was EUR 14.3 million (EUR 15.7 million).
- The consolidated earnings per share were EUR 0.35 (EUR 0.39).
- The net revenue of the Asset Management segment decreased by 12% to EUR 30.3 million (EUR 34.4 million) and the operating profit by 18% to EUR 17.4 million (EUR 21.2 million). The management fees of the Asset Management segment fell by 11% to EUR 27.9 million (EUR 31.3 million) and the performance fees fell by 18% to EUR 2.7 million (EUR 3.3 million). During the review period, the assets managed by eQ Asset Management grew by 3% to EUR 13.2 billion (EUR 12.9 billion on 31 Dec. 2023).
- The net revenue of the Corporate Finance segment was EUR 2.9 million (EUR 0.9 million) and the operating profit was EUR 1.0 million (EUR -0.7 million).
- The operating profit of the Investments segment was EUR 0.5 million (EUR 0.1 million).
- The net cash flow from the Group's own private equity and real estate fund investment operations was EUR -0.1 million (EUR -0.2 million).

#### April to June 2024 in brief

- In the second quarter, the Group's net revenue totalled EUR 17.7 million (EUR 18.0 million from 1 April to 30 June 2023). The Group's net fee and commission income was EUR 17.2 million (EUR 17.8 million).
- The Group's operating profit fell by 6% to EUR 9.3 million (EUR 9.8 million).
- The Group's profit was EUR 7.4 million (EUR 7.8 million).
- The consolidated earnings per share were EUR 0.18 (EUR 0.19).

Key ratios	1-6/24	1-6/23	Change	4-6/24	4-6/23	Change	1-12/23
Net revenue, Group, MEUR	34.2	35.7	-4%	17.7	18.0	-2%	70.9
Net revenue, Asset Management, MEUR	30.3	34.4	-12%	15.1	17.3	-13%	66.9
Net revenue, Corporate Finance, MEUR	2.9	0.9	232%	2.1	0.4	394%	3.9
Net revenue, Investments, MEUR	0.5	0.1	283%	0.3	0.2	40%	-0.6
Net revenue, Group administration and eliminations, MEUR	0.5	0.3		0.2	0.0		0.6
Operating profit, Group, MEUR	18.1	19.8	-9%	9.3	9.8	-6%	39.7
Operating profit, Asset Management, MEUR	17.4	21.2	-18%	8.6	10.5	-18%	41.4
Operating profit, Corporate Finance, MEUR	1.0	-0.7	244%	0.9	-0.3	403%	0.7
Operating profit, Investments, MEUR	0.5	0.1	283%	0.3	0.2	40%	-0.6
Operating profit, Group administration, MEUR	-0.9	-0.9		-0.5	-0.6		-1.7
Profit for the period, MEUR	14.3	15.7	-9%	7.4	7.8	-6%	31.5



Key ratios	1-6/24	1-6/23	Change	4-6/24	4-6/23	Change	1-12/23
Earnings per share, EUR	0.35	0.39	-10%	0.18	0.19	-6%	0.78
Equity per share, EUR	1.45	1.44	1%	1.45	1.44	1%	1.85
Cost/income ratio, Group, %	47.1	44.4	6%	47.6	45.3	5%	43.8
Liquid assets, MEUR	19.8	12.8	55%	19.8	12.8	55%	33.4
Private equity and real estate fund investments, MEUR	17.3	17.3	0%	17.3	17.3	0%	16.6
Interest-bearing liabilities, MEUR	0.0	0.0	0%	0.0	0.0	0%	0.0
Assets under management excluding reporting services, EUR billion	10.2	9.9	3%	10.2	9.9	3%	10.0
Assets under management, EUR billion	13.2	12.8	3%	13.2	12.8	3%	12.9

#### Mikko Koskimies, CEO

The first half of 2024 began with anticipation of a slowdown in financial growth and inflation in the US and Europe. The markets expected the central banks of both regions to start reductions of interests rates in spring 2024. The hope for rate cuts in the US in particular quickly, however, as the country's economic growth continued strong and inflation stayed clearly above the Federal Reserve's target level. In market expectations, the US rate cut wished for the strong was postponed to late 2024 and occasionally even to 2025. The central bank in Europe felt that the rate of inflation slowed down sufficiently, and the ECB lowered its key rate by 0.25 percentage points in June. Soon thereafter the European markets were shaken by the early elections in France, and the country's interest spread to Germany clearly widened. At the same time share prices – especially bank stocks – fell. China continued to stimulate its economy, but it has been difficult to buoy up private consumption in particular. Both the US and Europe announced new tariffs on Chinese products.

The delay in rate cuts was a disappointment specially for the fixed income markets, but information about better than expected growth supported the equity markets also. In the US the strong rise of large technology companies continued and the US also had the clearly strongest stock exchange in the first half; a rise of 15.1% in dollars and as much as 18.6% in euros. Share prices in emerging countries rose by 10.8% from the beginning of the year, led especially by Taiwan and India. Europe was weighed down by the French elections at the end of the quarter, but in all the first half provided a return of 9.1%. The Finnish stock exchange also perked up slightly after a very slow first quarter but clearly lagged the others with a return of 3.5% in the first six months. The Japanese stock exchanged returned 9.5% in the first half as a whole, but the return in the second quarter was 3.1% in the negative especially due to currency problems.

The yield of the Euro Government Bond Index in the first half was almost 2% in the negative, and other interest income remained small as well. Investment Grade corporate loans gave a return of 0.5%, emerging market euro-denominated corporate returned 2.1%, and High Yield loans gave a 3.2% return.

#### eQ's operating profit EUR 18.1 million

The net revenue of the Group during the review period was EUR 34.2 million and the operating profit was EUR 18.1 million. Operating profit fell by 9 per cent from the previous year.

#### eQ Asset Management's assets under management increased

eQ Asset Management's net turnover in the review period fell by 12 per cent to EUR 30.3 million. The operating profit of the period fell by 18 per cent to EUR 17.4 million. The assets managed by eQ Asset Management grew by 3 per cent to EUR 13.2 billion during the period under review.

As for traditional interest and equity investments, the returns of client portfolios in the first half were very good. Of the funds that eQ manages itself, 62 per cent surpassed their benchmark indices, and during a



three-year period the corresponding figure was also 62 per cent. During the review period eQ's funds also received awards from both Morningstar and Lipper.

As for sales, the year 2024 has begun well especially in Private Equity asset management. In 2024, Private Equity assets are raised to the eQ PE XVI North and eQ PE SF V funds, which make investments in Northern Europe. Their sizes increased to almost EUR 280 million in total at the end June. At the same time, the size the eQ VC II fund, which makes Venture Capital investments and which was started with the first closing of EUR 20 million last October, grew to 46 million dollars.

#### Advium's profit grew

During the period under review, Advium's net revenue totalled EUR 2.9 million (EUR 0.9 million). Operating profit was EUR 1.0 million (EUR -0.7 million).

In the review period activity in mergers and acquisitions remained low. During the review period an M&A transaction was completed where Advium served as Aspo Plc's advisor regarding a minority investment by OP Suomi Infra. In addition, during the period Advium acted as an advisor for the acquiring consortium in a voluntary public offer to acquire all shares in Purmo Group.

The number of real estate transactions in Finland also remained extremely low during the review period. In the review period Advium acted as an advisor in one real estate transaction where the eQ Commercial Properties fund sold a commercial building in Espoo to an international investor.

Jacob af Forselles was appointed as the Managing Director of Advium Corporate Finance Ltd and as a member to eQ Group's Management Team. He started in his position at the beginning of August.

#### The operating profit of Investments increased

The operating profit of the Investments segment was EUR 0.5 million (EUR 0.1 million), and the net cash flow was EUR -0.1 million (EUR -0.2 million). The balance sheet value of the private equity and real estate fund investments at the end of the period was EUR 17.3 million (EUR 16.6 million on 31 Dec. 2023). During the period, eQ Plc made a EUR 1 million investment commitment in the new eQ PE XVI North fund.

#### Outlook

The asset management market in Finland has grown strongly, and eQ's growth has outpaced the market. We estimate that the long-term outlook for growth in the asset management market and for eQ in Finland is still good.

For eQ's real estate funds, 2023 was a difficult year due to an increase of the yields resulting from a strong rise in the interest rate level. As yields rose, values of properties clearly declined. Also, net subscriptions in funds were negative. The limited availability of real estate financing also contributed to a significant decrease in real estate transactions. With regard to the real estate funds, we expect 2024 to be a challenging year, although the long-term outlook for growth is good. Sales of eQ's Private Equity products has continued to be strong, and the desire of Finnish asset management clients to increase Private Equity allocations in their portfolios will continue to support the growth of eQ's Private Equity products. We also anticipate a growth in performance fees from 2025 onwards, due to the transfer of several Private Equity products to a performance fee stage. eQ's competitive position in traditional asset management products and discretionary asset management has great potential for growth in future years, considering however its characteristic short-term variation according to market conditions.



eQ's half year financial report 1 Jan. to 30 June 2024 is enclosed to this release and it is also available on the company website at www.eQ.fi.

eQ Plc

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eQ Group is a group of companies that concentrates on asset management and corporate finance business. eQ Asset Management offers a wide range of asset management services (including private equity funds and real estate asset management) for institutions and private individuals. The assets managed by the Group total approximately EUR 13.2 billion. Advium Corporate Finance, which is part of the Group, offers services related to mergers and acquisitions, real estate transactions and equity capital markets. More information about the Group is available on our website www.eQ.fi.



# eQ PLC'S HALF YEAR REPORT 1 JAN. TO 30 JUNE 2024

#### Result of operations and financial position 1 Jan to 30 June 2024

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#### Result of operations and financial position 1 April to 30 June 2024

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#### **Operating environment**

The first half of 2024 began with anticipation of a slowdown in financial growth and inflation in the US and Europe. The markets expected the central banks of both regions to start reductions of interests rates in spring 2024. The hope for rate cuts in the US in particular quickly, however, as the country's economic growth continued strong and inflation stayed clearly above the Federal Reserve's target level. In market expectations, the US rate cut wished for the strong was postponed to late 2024 and occasionally even to 2025. The central bank in Europe felt that the rate of inflation slowed down sufficiently, and the ECB lowered its key rate by 0.25 percentage points in June. Soon thereafter the European markets were shaken by the early elections in France, and the country's interest spread to Germany clearly widened. At the same time share prices – especially bank stocks – fell. China continued to stimulate its economy, but it has been difficult to buoy up private consumption in particular. Both the US and Europe announced new tariffs on Chinese products.

The delay in rate cuts was a disappointment specially for the fixed income markets, but information about better than expected growth supported the equity markets also. In the US the strong rise of large technology companies continued and the US also had the clearly strongest stock exchange in the first half; a rise of 15.1% in dollars and as much as 18.6% in euros. Share prices in emerging countries rose by 10.8% from the beginning of the year, led especially by Taiwan and India. Europe was weighed down by the French elections at the end of the quarter, but in all the first half provided a return of 9.1%. The Finnish stock exchange also perked up slightly after a very slow first quarter but clearly lagged the others with a return of 3.5% in the first six months. The Japanese stock exchanged returned 9.5% in the first half as a whole, but the return in the second quarter was 3.1% in the negative especially due to currency problems.



The yield of the Euro Government Bond Index in the first half was almost 2% in the negative, and other interest income remained small as well. Investment Grade corporate loans gave a return of 0.5%, emerging market euro-denominated corporate returned 2.1%, and High Yield loans gave a 3.2% return.

#### Major events during the period under review

eQ Plc's Annual General Meeting was held on 21 March 2024. Päivi Arminen, Nicolas Berner, Georg Ehrnrooth, Timo Kokkila, Janne Larma and Tomas von Rettig were re-elected to the Board. The Chair of the Board is Janne Larma and Deputy Chair Georg Ehrnrooth. The decisions by the Annual General Meeting have been presented in a separate chapter below.

During the period under review, the number of eQ Plc's shares increased with new shares subscribed for with option rights. The number of shares increased by 125,000 shares on 27 February 2024, by 354,000 shares on 19 March 2024 and by 182,500 shares on 14 May 2024. After the changes, the number of eQ Plc shares was 41,407,198.

Jacob af Forselles was appointed as the Managing Director of Advium Corporate Finance Ltd and as a member to eQ Group's Management Team on 3 April 2024. He started in his position at the beginning of August.

#### Group net revenue and result development

During the period under review, the Group's net revenue totalled EUR 34.2 million (EUR 35.7 million from 1 Jan. to 30 June 2023). The Group's net fee and commission income was EUR 33.2 million (EUR 35.2 million). The Group's net investment income from own investment operations was EUR 0.9 million (EUR 0.4 million), including the return from private equity and real estate fund investments and liquid fixed income funds.

The Group's expenses and depreciation totalled EUR 16.1 million (EUR 15.9 million). Personnel expenses were EUR 13.0 million (EUR 13.1 million), other administrative expenses EUR 1.4 million (EUR 1.3 million) and the other operating expenses were EUR 1.2 million (EUR 0.9 million). Depreciation was EUR 0.6 million (EUR 0.6 million).

The Group's operating profit was EUR 18.1 million (EUR 19.8 million) and the profit for the period was EUR 14.3 million (EUR 15.7 million).

#### **Business areas**

#### **Asset Management**

eQ Asset Management offers versatile and innovative asset management services to both institutions and individuals. The Asset Management segment consists of the investment firm eQ Asset Management Ltd and other Group companies engaged in asset management operations, the most important of which is eQ Fund Management Company Ltd.

Responsibility and sustainability are a key part of eQ Asset Management's investment activities and processes. eQ Asset Management once again achieved excellent results in the 2023 PRI (the UN Principles for Responsible Investment) assessment. eQ succeeded much better than the median in all six sections the company reported and obtained the highest star rating, five stars, for real estate investments, listed shares and corporate loans. eQ provides its clients with comprehensive reports on the implementation of sustainability.

eQ Asset Management was selected as the most high-quality asset manager in Finland for the fifth year in a row in the 2023 SFR survey by Finnish institutional clients. Clients hold eQ in high esteem particularly with regard to investment returns, customer service, resources and reporting. eQ received the best assessment in no fewer than seven of the nine criteria in total. We were the second-largest asset manager in Finland in



terms of availability. The survey is conducted every year and its participants are the 100 largest institutional investors.

#### Traditional asset management

At the end of the period, eQ had 23 traditional mutual funds registered in Finland.

eQ's fixed income funds posted good returns during the first half of the year. Only returns of investments in government bonds suffered from the mild rise in the interest rate level resulting from the postponement of rate-cut expectations. The best returns during the period came from the eQ High Yield and eQ Emerging Markets Corporate Bond funds. The returns of all of our fixed income funds surpassed the return of their comparison index. The best returns in proportion to the comparison index came from the eQ Euro Investment Grade and eQ Emerging Markets Corporate Bond HC funds. Returns of our equity funds were also good in the first six months. The best returns came from the eQ Frontier Markets, eQ Emerging Dividend and eQ Global funds. The eQ Frontier, eQ Europe Small Cap and eQ Finland funds provided the best returns in proportion to the comparison index at the beginning of the year. Also, the eQ Finland fund received the award for the best fund from Morningstar. The winners were selected on the basis of returns for 1, 3 and 5 years and risks for 3 and 5 years. eQ was also successful at the LSGE Lipper Fund Awards in the Nordic countries. eQ Finland was the best fund over both 5 and 10 years, eQ Europe Dividend over 10 years and eQ Nordic Small Cap over 5 years in their respective categories.

Of the funds that eQ manages itself, 62 per cent gave a better return than its benchmark index during the first half, and the figure for the last three years was also 62 per cent. The average Morningstar rating of funds managed by eQ was 3 stars at the end of the quarter. The returns of the discretionary asset management portfolios that eQ manages varied between approximately +2.1 and +10.0 during the period, based on the allocation of the investment portfolio. The return of portfolios that only invest in Finnish shares was +4.5 per cent. The ESG ratings of the eQ funds are better than the average, and eQ's listed shares and corporate loans obtained the highest rating in the latest PRI assessment.

#### Real estate asset management

Net subscriptions in the eQ Commercial Properties fund were EUR -26 million during the period under review. At the end of the period, the size of the fund was EUR 572 million, and its real estate property around EUR 1.0 billion. The return of the fund during the period was -6.1 per cent and since establishment 4.7 per cent p.a. The fund has approximately 2,000 unit holders. On 30 June 2024, eQ Commercial Properties postponed the payment of redemptions in accordance with the fund Rules.

Net subscriptions in eQ Community Properties in the review period were EUR 28 million. At the end of the period, the size of the fund was EUR 1,178 million and its real estate property was approximately EUR 1.8 billion. The return of the fund during the period was 0.2 per cent and since establishment 6.4 per cent p.a. The fund has approximately 4,500 unit holders. On 30 June 2024, eQ Community Properties postponed the payment of redemptions in accordance with the fund Rules.

Over more than one year, returns of eQ's real estate funds have been impacted negatively by an increase of the yields resulting from the strong rise in the interest rate level, which was significantly calmer in the second quarter.

In May 2020, eQ established a new real estate fund, eQ Residential. The fund was finally closed in May 2021 at EUR 100 million. The fund invests more than EUR 300 million in residential properties. eQ Residential makes investments in the Helsinki metropolitan area, Tampere and Turku. The fund targets complete residential buildings and aims to manage approximately 1,500 rental units in total, which will be completed by the end of 2024. In the review period, eQ Residential sold approximately 500 finished homes with two transactions to lower the fund's LTV level and to ensure financing. This is why the assets managed by closed real estate funds fell by around EUR 100 million during the period. At the beginning of 2022, we established a new similar fund, eQ Residential II. Upon final closing its size was EUR 53 million. Most properties in eQ Residential II will also be completed by the end of 2024. Unlike eQ Community Properties and eQ Commercial Properties, eQ Residential funds are intended for professional investors only, and they have a closed-end fund structure.



In 2023, eQ's real estate funds participated in the GRESB sustainability assessment already for the fifth time. The results improved further in 2023 and exceed both the average results of companies participating in the GRESB assessment and the results of the funds' peers. The real estate funds also obtained the highest rating in the 2023 PRI assessment.

Overall, eQ's real estate funds had real estate property worth approximately EUR 3.1 billion at the end of the period under review, and eQ is one of the largest Finnish real estate investors.

#### Private Equity asset management

The first closing of the new eQ PE XIV North fund was held in early March at EUR 158 million and the fourth closing in June at EUR 211 million. eQ PE XIV North makes investments in private equity funds that invest in unlisted, small and mid-sized growth companies in Northern Europe. Simultaneously we established our fifth private equity secondary fund, eQ PE SF V, and its first closing was at EUR 43 million and fourth closing in June at EUR 67 million. The secondary market investments of eQ PE XIV North are carried out through eQ PE SF V. The investment focus of eQ PE SF V is, both geographically and as for the size of companies, the same as that of eQ PE XIV North. The size the eQ VC II fund, which makes Venture Capital investments and which was started with the first closing of EUR 20 million last October, grew to 46 million dollars at the closing in June.

eQ's scored excellent PRI results for the private equity section. In November eQ was honoured to receive recognition for its ESG work – the Silver Award for 'Best ESG Private Equity Initiative (LP)' at the Private Equity Exchange & Awards in Paris.

At the end of the period, the assets in Private Equity, Venture Capital and Private Credit funds managed by eQ totalled EUR 3,215 million (EUR 2,973 million) and the assets managed under Private Equity asset management programmes were EUR 1,019 million (EUR 1,009 million).

At the beginning of 2022, eQ began to accrue the catch up share of private equity funds' performance fee in the income statement. The total amount of the catch up share accrued by the end of 2023 was EUR 11.8 million. The accrual in the 2024 financial period will be EUR 5.4 million. The estimated total amount of future performance fees grew to EUR 142 million at the end of 2023 (EUR 130 million on 31 Dec. 2022). More information about the estimated returns and performance fees of private equity funds is available in the tables of the financial statements release on page 30.

#### Assets under management

The assets managed by eQ Asset Management totalled EUR 13,242 million at the end of the period. Growth during the period was EUR 325 million (EUR 12,917 million on 31 Dec. 2023). At the end of the period, the assets managed by mutual funds registered in Finland totalled EUR 3,845 million (EUR 3,843 million). The assets managed by the real estate funds totalled EUR 2,054 million (EUR 2,251 million). Assets managed by the Private Equity, Venture Capital and Private Credit funds and Private Equity asset management programmes totalled EUR 4,234 million (EUR 3,982 million).

Assets under management, EUR million	6/24	6/23	Change	12/23	Change
eQ mutual funds	3 845	3 999	-4%	3 843	0%
of which eQ equity, fixed income and balanced funds	2 095	1 739	20%	1 993	5%
of which eQ real estate funds	1 750	2 261	-23%	1 850	-5%
Closed-end real estate funds	304	362	-16%	401	-24%
Asset management portfolios and funds of partners	1 850	1 612	15%	1 773	4%
Private Equity, Venture Capital and Private Credit funds	3 215	2 949	9%	2 973	8%
Private Equity asset management programmes	1 019	1 009	1%	1 009	1%
Total excl. reporting services	10 232	9 931	3%	10 000	2%
Private Equity reporting services	3 010	2 886	4%	2 917	3%
Total	13 242	12 817	3%	12 917	3%



#### Result of the Asset Management segment

During the period under review, the net revenue of the Asset Management segment decreased by 12 per cent and the operating profit by 18 per cent to EUR 17.4 million (EUR 21.2 million from 1 Jan. to 30 June 2023). Performance fees fell by 18 per cent to EUR 2.7 million from the previous year's EUR 3.3 million. Performance fees typically fluctuate strongly per quarter and financial period.

The cost/income ratio was 42.3% (38.1%). Calculated as full-time resources, the Asset Management segment had 83 employees at the end of the period under review.

Asset Management	1-6/24	1-6/23	Change	4-6/24	4-6/23	Change	1-12/23
Net revenue, MEUR	30.3	34.4	-12%	15.1	17.3	-13%	66.9
Operating profit, MEUR	17.4	21.2	-18%	8.6	10.5	-18%	41.4
Cost/income ratio, %	42.3	38.1	11%	43.2	39.3	10%	37.9
Personnel as full-time resources	83	82	1%	83	82	1%	80

Fee and commission income, Asset Management, MEUR	1-6/24	1-6/23	Change	4-6/24	4-6/23	Change	1-12/23
Management fees							
Traditional asset management	4.7	4.3	8%	2.4	2.2	9%	8.8
Real estate asset management	14.0	18.3	-24%	6.7	9.1	-26%	35.6
Private Equity asset management	9.2	8.7	6%	4.8	4.5	8%	17.6
Management fees, total	27.9	31.3	-11%	13.9	15.8	-12%	62.0
Performance fees							
Traditional asset management	0.0	0.0	2%	0.0	0.0	-100%	0.0
Real estate asset management	0.0	0.2	-100%	0.0	0.2	-100%	-0.7
Private Equity asset management	2.7	3.1	-14%	1.3	1.5	-10%	6.1
Performance fees, total	2.7	3.3	-18%	1.3	1.7	19%	5.4
Other fee and commission income	0.0	0.1	-27%	0.0	0.0	-50%	0.1
Fee and commission income, total	30.6	34.7	-12%	15.3	17.5	-12%	67.5

#### **Corporate Finance**

In the Corporate Finance segment, Advium Corporate Finance acts as advisor in mergers and acquisitions, larger real estate transactions and equity capital markets.

In the review period activity in mergers and acquisitions remained low. At the start of the review period an M&A transaction was completed where Advium served as Aspo Plc's advisor regarding a minority investment by OP Suomi Infra. In addition, during the period Advium acted as an advisor for the acquiring consortium in a voluntary public offer to acquire all shares in Purmo Group. After the review period a voluntary public offer was published to acquire all shares in Innofactor, where Advium serves as an advisor for the target company's Board of Directors.

Volumes of the real estate transaction market are still below the long-term average. During the first half of the year transactions were made in Finland for EUR 1.3 billion, matching the pace of the previous year (EUR 2.6 billion in 2023). In the review period Advium acted as an advisor in a real estate transaction where the eQ Commercial Properties fund sold a commercial building in Espoo to an international investor.

Jacob af Forselles was appointed as the Managing Director of Advium Corporate Finance Ltd and as a member to eQ Group's Management Team. He started in his position at the beginning of August.



#### Result of the Corporate Finance segment

During the review period, Advium's net revenue totalled EUR 2.9 million (EUR 0.9 million from 1 Jan. to 30 June 2023). Operating profit was EUR 1.0 million (EUR -0.7 million). The segment had 15 employees at the end of the period.

It is typical of corporate finance business that success fees have a considerable impact on invoicing, due to which the result pf the segment varies considerably from quarter to quarter.

Corporate Finance	1-6/24	1-6/23	Change	4-6/24	4-6/23	Change	1-12/23
Net revenue, MEUR	2.9	0.9	232%	2.1	0.4	394%	3.9
Operating profit, MEUR	1.0	-0.7	244%	0.9	-0.3	403%	0.7
Cost/income ratio, %	66.9	176.5	-62%	57.7	168.9	-66%	83.0
Personnel as full-time resources	15	14	7%	15	14	7%	16

#### Investments

The business operations of the Investments segment consist of private equity and real estate fund investments made from eQ Group's own balance sheet.

During the period, the operating profit of the Investments segment was EUR 0.5 million (EUR 0.1 million from 1 Jan. to 30 June 2023). At the end of the period, the fair value of the investments was EUR 17.3 million (EUR 16.6 million on 31 Dec. 2023) and the amount of the remaining investment commitments was EUR 7.0 million (EUR 7.2 million). During the period under review, eQ Plc made a EUR 1.0 million investment commitment in the eQ PE XVI North fund.

During the period, the investment objects returned capital for EUR 0.4 million (EUR 0.6 million from 1 Jan. to 30 June 2023) and distributed a profit of EUR 0.3 million (EUR 0.3 million). Capital calls totalled EUR 0.8 million (EUR 1.2 million). The net cash flow from investments during the period was EUR -0.1 million (EUR - 0.2 million). The value changes of investments recognised through profit or loss were EUR 0.3 million during the period (EUR -0.1 million).

The income of eQ's Investments segment is recognised due to factors independent of the company. Due to this, the segment's result may vary considerably.

Investments	1-6/24	1-6/23	Change	4-6/24	4-6/23	Change	1-12/23
Operating profit, MEUR	0.5	0.1	283%	0.3	0.2	-40%	-0.6
Fair value of investments, MEUR	17.3	17.3	0%	17.3	17.3	0%	16.6
Investment commitments, MEUR	7.0	7.3	-4%	7.0	7.3	-4%	7.2
Net cash flow of investments, MEUR	-0.1	-0.2	51%	-0.2	-0.5	65%	-0.1

#### Balance sheet and capital adequacy

At the end of the period, the consolidated balance sheet total was EUR 95.4 million (EUR 100.3 million on 31 Dec. 2023) and the shareholders' equity was EUR 59.8 million (EUR 75.4 million). During the period, the shareholders' equity was influenced by the profit for the period of EUR 14.3 million, the dividend distribution of EUR -33.1 million, the subscription for new shares with option rights of EUR 2.6 million and the accrued expense of EUR 0.5 million related to an option scheme and entered in shareholders' equity. The changes are specified in detail in the tables attached to this release.

At the end of the period, liquid assets totalled EUR 9.0 million (EUR 22.9 million) and liquid investments in mutual funds EUR 10.8 million (EUR 10.5 million).

The lease liability related to premises and entered in the balance sheet was EUR 4.5 million (EUR 5.0 million) at the end of the period, the share of short-term liabilities being EUR 1.3 million (EUR 1.2 million).



Short-term interest-free debt was EUR 31.1 million (EUR 19.9 million) including a debt of EUR 16.6 million (EUR - million) related to the second instalment of the dividend distribution. The Group had no interestbearing loans at the end of the period (EUR - million). eQ's equity to assets ratio was 62.7 per cent (75.2 per cent).

The ratio between total capital and the capital requirement according to eQ Group's capital adequacy calculations was 302.9 per cent (252.8 per cent on 31 Dec. 2023). eQ Asset Management Ltd as the investment firm and eQ Plc as the holding company apply the IFD/IFR regime. The most restrictive capital requirement for eQ is defined on the basis of fixed overheads at the end of the period. The minimum capital requirement based on fixed overheads was EUR 5.4 million. At the end of the period, the Group's total capital based on capital adequacy calculations totalled EUR 16.3 million (EUR 13.6 million). Detailed information on the Group's capital adequacy can be found in the tables section.

#### Shares and share capital

At the end of the period on 30 June 2024, the number of eQ Plc's shares was 41,407,198 and the share capital was EUR 11,383,873.00.

During the period under review, the number of eQ Plc's shares increased by new shares subscribed for with option rights 2018. The number of shares increased by 125,000 shares on 27 February 2024, by 354,000 shares on 19 March 2024 and by 182,500 shares on 14 May 2024. The subscription price of the new shares totalled EUR 2,586,230.00. The entire subscription was entered in the reserve for invested unrestricted equity.

The closing price of eQ Plc's share on 30 June 2024 was EUR 13.90 (EUR 15.58 on 31 Dec. 2023). The market capitalisation of the company was thus EUR 575.6 million (EUR 634.8 million) at the end of the period. During the period, 453,906 shares were traded on Nasdaq Helsinki (654,365 shares from 1 Jan. to 30 June 2023). In euros, the turnover was EUR 6.5 million (EUR 13.8 million).

#### **Own shares**

On 30 June 2024, eQ Plc held no own shares.

#### Shareholders

#### Ten major shareholders on 30 June 2024

		Shares	Share, %
1.	Fennogens Investments S.A.	8 087 605	19.53
2	Rettig Group Oy Ab	6 331 706	15.29
3	Chilla Capital S.A.	6 215 904	15.01
4	Teamet Oy	4 250 000	10.26
5	Oy Cevante Ab	1 419 063	3.43
6	Fazer Jan	1 314 185	3.17
7	Procurator Oy	793 892	1.92
8	Lavventura Oy	700 000	1.69
9	Ilmarinen Mutual Pension Insurance Company	697 500	1.68
10	Linnalex Ab	631 652	1.53
	10 major shareholders, total	30 441 507	73.52
	Nominee registered	359 769	0.87
	Other shares	10 605 922	25.61
	Total	41 407 198	100.00

On 30 June 2024, eQ Plc had 8,278 shareholders (8,376 shareholders on 31 Dec. 2023).



#### **Option schemes**

At the end of the period, eQ Plc had one valid option scheme. The option scheme is intended as part of the commitment system of the Group's key personnel.

The 2018 option scheme that was valid at the beginning of the year ended during the period, and all outstanding options of the 2018 option scheme were exercised as a result of the share subscriptions made.

#### **Option scheme 2022**

At the end of the period, altogether 880,00 options had been allocated from option scheme 2022. During the review period 30,000 options were returned to eQ Plc due to end of employment relationships. The subscription period of shares with option rights 2022 will begin on 1 April 2025 April and end on 30 April 2027.

The terms and conditions of the option scheme have been published in a stock exchange release of 4 February 2022, and they can be found in their entirety on the company website at www.eQ.fi.

#### **Decisions by the Annual General Meeting**

eQ Plc's Annual General Meeting (AGM), held on 21 March 2024 in Helsinki, decided upon the following:

#### **Confirmation of the financial statements**

eQ Plc's AGM confirmed the financial statements of the company, which included the consolidated financial statements, the report by the Board of Directors, and the auditors' report for the financial year 2023.

#### Disposal of the profit shown on the balance sheet and decision on the distribution of dividend

The AGM confirmed the proposal by the Board of Directors that a dividend of EUR 0.80 per share be paid. The dividend is paid to shareholders in two instalments. The first instalment, EUR 0.40 per share, was paid to those who were registered as shareholders in the company's shareholder register maintained by Euroclear Finland Ltd on the record date 25 March 2024. The payment date of the dividend and equity repayment was 3 April 2024. The second instalment, EUR 0.40 per share, is paid in October 2024 to those who are registered as shareholders in the company's shareholder register maintained by Euroclear Finland Ltd on the record date. The Board of Directors will decide the record date and payment date of the second instalment of the dividend payment at its meeting in September 2024. The planned record date is 25 September 2024 and the dividend payment date 2 October 2024.

#### Discharge from liability to the Board of Directors and the CEO

The AGM decided to grant discharge from liability to the Board of Directors and the CEO.

#### **Remuneration Report for Governing Bodies**

The AGM confirmed the Remuneration Report for Governing Bodies.

#### Number of directors, appointment of directors, and the remuneration of directors

The AGM decided that the directors would receive remuneration as follows: Chair of the Board will receive EUR 5,000, Deputy Chair EUR 4,000 and the other directors EUR 3,000 per month. The Directors will also be paid EUR 750 for each Board meeting that they attend. Travel and lodging costs will be compensated in accordance with the company's expense policy.



According to the decision of the AGM, six members shall be elected to eQ PIc's Board of Directors. Päivi Arminen, Nicholas Berner, Georg Ehrnrooth, Timo Kokkila, Janne Larma and Tomas von Rettig were reelected for a term of office that will end at the close of the next Annual General Meeting. At its constituent meeting immediately after the Annual General Meeting, the Board elected Janne Larma Chair of the Board and George Ehrnrooth Deputy Chair of the Board.

#### Auditors and auditors' compensation

The AGM decided to elect the corporation of authorised public accountants KPMG Oy Ab auditor of the company. The auditor with main responsibility appointed by the company is Tuomas Ilveskoski, APA. It was decided to compensate the auditor according to an invoice approved by eQ Plc.

# Authorising the Board of Directors to decide on the issuance of shares as well as the issuance of special rights entitling to shares

The AGM authorised the Board of Directors to decide on a share issue and/or the issuance of special rights entitling to shares referred to in Chapter 10 Section 1 of the Limited Liability Companies Act, in one or several transactions, comprising a maximum total of 3,500,000 new shares. The amount of the authorisation corresponded to approximately 8.59 per cent of all shares in the company on the date of the notice of the AGM.

The authorisation can be used in order to finance or carry out potential acquisitions or other business transactions, to strengthen the balance sheet and the financial position of the company, to carry out the company's incentive schemes or for any other purposes decided by the Board. Based on the authorisation, the Board shall decide on all matters related to the issuance of shares and special rights entitling to shares referred to in Chapter 10 Section 1 of the Limited Liability Companies Act, including the recipients of the shares or the special rights entitling to shares and the amount of the consideration to be paid. Therefore, based on the authorisation, shares or special rights entitling to shares may also be issued to certain persons, i.e. in deviation of the shareholders' pre-emptive rights as described in said Act. A share issue may also be executed without payment in accordance with the preconditions set out in the Limited Liability Companies Act. The authorisation cancels all previous corresponding authorisations and is effective until the next AGM, no longer than 18 months, however.

#### Personnel and organisation

The Group had 103 employees at the end of the period (101 employees on 31 Dec. 2023), calculated as full-time resources. Calculated as full-time resources, the Asset Management segment had 83 (80) employees and the Corporate Finance segment 15 (16) employees. Group administration had 5 (5) employees.

The overall salaries paid to the employees of eQ Group during the period totalled EUR 13.0 million (EUR 13.1 million from 1 Jan. to 30 June 2023). The salary expenses fell from the year before due to result-related remuneration.

#### Major risks and short-term uncertainties

The Group's major single risk is the dependence of the result on changes in the external operating environment. The result of the Asset Management segment depends on the development of the assets under management, which is dependent of the development of the capital market, for instance. On the other hand, the management fees of private equity funds and closed real estate funds are based on long-term agreements that produce a stable cash flow. The realisation of the performance fee income that is dependent on the success of the investment operations also influences result development. The performance fees of the asset management operations may consist of performance fees paid by mutual funds and real estate funds, profit shares that private equity funds pay to the management company, and performance fees from asset management portfolios. Performance fees may vary considerably by quarter and financial period.



Success fees, which depend on the number of mergers and acquisitions and real estate transactions and the execution of transactions, have a considerable impact on the result of the Corporate Finance segment. These vary considerably within one year and are dependent on economic trends.

The risks related to the operations of eQ Group's Investments segment are the market risk and currency risk, for instance. Of said risks, the market risk has the greater impact on investments. The company's own investments are well diversified, which means that the impact of one investment made by one individual fund in one single investment object on the return is often small. The income from eQ Group's Investment segment is recognised in different quarters due to factors independent of the company, depending on the exits and value changes of the funds. The income from investment operations and changes in value may vary considerably from quarter to quarter and financial period.

#### Events after the period under review

There have not been any significant events after the period under review.

#### Outlook

The asset management market in Finland has grown strongly, and eQ's growth has outpaced the market. We estimate that the long-term outlook for growth in the asset management market and for eQ in Finland is still good.

For eQ's real estate funds, 2023 was a difficult year due to an increase of the yields resulting from a strong rise in the interest rate level. As yields rose, values of properties clearly declined. Also, net subscriptions in funds were negative. The limited availability of real estate financing also contributed to a significant decrease in real estate transactions. With regard to the real estate funds, we expect 2024 to be a challenging year, although the long-term outlook for growth is good. Sales of eQ's Private Equity products has continued to be strong, and the desire of Finnish asset management clients to increase Private Equity allocations in their portfolios will continue to support the growth of eQ's Private Equity products. We also anticipate a growth in performance fees from 2025 onwards, due to the transfer of several Private Equity products to a performance fee stage. eQ's competitive position in traditional asset management products and discretionary asset management has great potential for growth in future years, considering however its characteristic short-term variation according to market conditions.

eQ Plc Board of Directors



# TABLES

# Principles for drawing up the report

The interim report has been prepared in accordance with IFRS standards and the IAS 34 Interim Reports standard, approved by the EU.

The report has not been audited.



# CONSOLIDATED INCOME STATEMENT, EUR 1 000

	1-6/24	1-6/23	4-6/24	4-6/23	1-12/23
[					
Fee and commission income	33 517	35 516	17 398	17 885	71 361
Interest income	210	125	42	20	275
Net income from financial assets	878	436	480	289	-52
Operating income, total	34 606	36 078	17 920	18 194	71 584
Fee and commission expenses	-301	-268	-151	-134	-546
Interest expenses	-116	-77	-58	-44	-185
NET REVENUE	34 189	35 732	17 711	18 016	70 853
Administrative expenses					
Personnel expenses	-13 002	-13 097	-6 755	-6 784	-25 415
Other administrative expenses	-1 378	-1 261	-715	-604	-2 532
Depreciation on tangible and intangible assets	-573	-637	-282	-318	-1 272
Other operating expenses	-1 157	-938	-673	-474	-1 885
OPERATING PROFIT (LOSS)	18 078	19 800	9 286	9 837	39 749
PROFIT BEFORE TAXES	18 078	19 800	9 286	9 837	39 749
Income taxes	-3 738	-4 104	-1 928	-2 038	-8 225
PROFIT (LOSS) FOR THE FINANCIAL PERIOD	14 340	15 696	7 357	7 798	31 524

### CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

	1-6/24	1-6/23	4-6/24	4-6/23	1-12/23
Other comprehensive income:	-	-	-	-	-
TOTAL COMPREHENSIVE INCOME FOR THE PERIOD	14 340	15 696	7 357	7 798	31 524
Profit for the period attributable to:					
Equity holders of the parent company	14 340	15 696	7 357	7 798	31 524
Non-controlling interests	-	-	-	-	-
Comprehensive income for the period attributable to: Equity holders of the parent company Non-controlling interests	14 340 -	15 696 -	7 357 -	7 798 -	31 524 -
Earnings per share calculated from the profit of equity holders of the parent company: Earnings per average share, EUR Diluted earnings per average share,	0,35	0,39	0,18	0,19	0,78
EUR	0,34	0,37	0,18	0,18	0,75



# CONSOLIDATED BALANCE SHEET, EUR 1 000

	30 June 2024	30 June 2023	31 Dec. 2023
ASSETS			
Liquid assets	95	82	70
Claims on credit institutions	8 877	12 326	22 841
Financial assets			
Financial securities	10 814	394	10 555
Private equity and real estate fund investments	17 297	17 303	16 556
Intangible assets			
Goodwill and brands	29 212	29 212	29 212
Client agreements	-	58	8
Other intangible assets	14	53	30
Tangible assets			
Right-of-use assets	3 729	4 742	4 215
Tangible assets	440	483	425
Other assets	23 408	12 892	15 657
Accruals and prepaid expenditure	810	644	414
Income tax receivables	587	1 464	133
Deferred tax assets	152	209	153
TOTAL ASSETS	95 435	79 864	100 270
LIABILITIES AND EQUITY			
LIABILITIES			
	00,400	0.040	6 000
Other liabilities Accruals and deferred income	23 406 7 479	6 618 8 781	6 933 12 871
Lease liabilities	4 484	5 198	4 980
Income tax liabilities	216	792	49
TOTAL LIABILITIES	35 585	21 389	24 834
EQUITY			
Attributable to equity holders of the parent company:			
Share capital	11 384	11 384	11 384
Reserve for invested unrestricted equity	27 279	24 206	24 693
Retained earnings	6 847	7 189	7 836
Profit (loss) for the period	14 340	15 696	31 524
TOTAL EQUITY	59 849	58 475	75 436
TOTAL LIABILITIES AND EQUITY	95 435	79 864	100 270



# CONSOLIDATED CASH FLOW STATEMENT, EUR 1 000

	1-6/2024	1-6/2023	1-12/2023
CASH FLOW FROM OPERATIONS			
Operating profit	18 078	19 800	39 749
Depreciation and write-downs	573	637	1 272
Interest income and expenses	-94	-48	-90
Transactions with no related payment transactions	-39	727	2 312
Financial assets' cash flow – private equity and real estate fund			
investments	-421	-588	-940
Change in working conital			
Change in working capital	-8 147	1 283	-1 113
Business receivables, increase (-) / decrease (+)		-8 059	-1 113 -3 654
Interest-free debt, increase (+) / decrease (-)	-5 530		
Total change in working capital	-13 677	-6 776	-4 767
Cash flow from operations before financial items and taxes	4 420	13 753	37 536
Interests received	210	125	275
Interests paid	-116	-77	-185
Taxes	-3 976	-4 778	-8 392
CASH FLOW FROM OPERATIONS	538	9 022	29 234
CASH FLOW FROM INVESTMENTS			
Investments in tangible and intangible assets	-77	-37	-52
Investments/redemptions in other investments – liquid mutual			
funds	-	19 766	9 766
CASH FLOW FROM INVESTMENTS	-77	19 728	9 713
CASH FLOW FROM FINANCING			
Dividends/equity repayments paid	-16 490	-40 430	-40 430
Subscription of new shares	2 586	784	1 270
Deduction of lease liability capital	-496	-385	-565
CASH FLOW FROM FINANCING	-14 400	-40 031	-39 725
INCREASE/DECREASE IN LIQUID ASSETS	-13 939	-11 280	-777
Liquid assets on 1 Jan.	22 911	23 688	23 688
Liquid assets on 30 June/31 Dec.	8 972	12 408	22 911



# CHANGE IN CONSOLIDATED SHAREHOLDERS' EQUITY, EUR 1 000

	Equity attributa	ble to equity hold	ers of the paren	t company	
	Share capital	Reserve for invested unrestricted equity	Retained earnings	Total	Total equity
Shareholders' equity on 1 Jan. 2023	11 384	27 061	43 334	81 779	81 779
Charonoldolo oquity on 1 ban. 2020	11001	21 001	10 00 1	01770	01770
Profit (loss) for the period			15 695	15 695	15 695
Other comprehensive income items					
Financial assets			-	-	-
Total comprehensive income			15 695	15 695	15 695
Dividend/equity repayment		-3 639	-36 791	-40 430	-40 430
Subscription of shares		784		784	784
Options granted, cost accrual			646	646	646
Shareholders' equity on 30 June 2023	11 384	24 206	22 884	58 475	58 475
	11001	21200	22 001	00 110	00 110
Shareholders' equity on 1 Jan. 2024	11 384	24 693	39 359	75 436	75 436
Profit (loss) for the period			14 340	14 340	14 340
Other comprehensive income items					
Financial assets			-	-	-
Total comprehensive income			14 340	14 340	14 340
Dividend/equity repayment			-33 053	-33 053	-33 053
Subscription of shares		2 586		2 586	2 586
Options granted, cost accrual			541	541	541
Shareholders' equity on 30 June		07.075	o	50.046	50.5.15
2024	11 384	27 279	21 187	59 849	59 849



# FEE AND COMMISSION INCOME, GROUP, EUR 1 000

	1-6/24	1-6/23	4-6/24	4-6/23	1-12/23
[					
Asset management fees					
Management fees					
Traditional asset management	4 699	4 344	2 390	2 200	8 836
Real estate asset management	13 958	18 307	6 740	9 114	35 583
Private Equity asset management	9 172	8 616	4 775	4 433	17 421
Management fees, total	27 829	31 267	13 905	15 746	61 840
Performance fees					
Traditional asset management	5	5	-	1	12
Real estate asset management	-	165	-	165	-722
Private Equity asset management	2 694	3 129	1 347	1 502	6 148
Performance fees, total	2 699	3 299	1 347	1 668	5 439
Other fee and commission income	42	57	17	34	119
Asset management fees, total	30 570	34 623	15 268	17 449	67 397
Corporate Finance fees	2 947	893	2 130	436	3 963
Fee and commission income, total	33 517	35 516	17 398	17 885	71 361

	1-6/24	1-6/23	4-6/24	4-6/23	1-12/23
Private Equity asset management performance fees -					
specification					
Paid non-accrued fees	1	130	-	2	150
Catch up share accrual	2 693	2 999	1 347	1 499	5 998
Total	2 694	3 129	1 347	1 502	6 148

# NET INCOME FROM FINANCIAL ASSETS, GROUP, EUR 1 000

	1-6/24	1-6/23	4-6/24	4-6/23	1-12/23
Private equity and real estate fund investments					
Profit distribution from funds	298	339	275	87	790
Changes in fair value and losses	320	-122	83	180	-1 221
Total	619	217	358	266	-431
Other investment operations					
Changes in fair value	260	41	122	-53	202
Sales profits/losses	-	178	-	76	178
Total	260	219	122	23	379
Net income from financial assets, total	878	436	480	289	-52



### FAIR VALUES OF FINANCIAL ASSETS AND LIABILITIES, EUR 1 000

	30 June 2024		30 June 2023		31 Dec. 2023	
	Fair	Book	Fair	Book	Fair	Book
	value	value	value	value	value	value
Financial assets						
Investments						
Private equity and real estate fund						
investments	17 297	17 297	17 303	17 303	16 556	16 556
Financial securities	10 814	10 814	394	394	10 555	10 555
Accounts receivable and other receivables	2 078	2 078	353	353	579	579
Liquid assets	8 972	8 972	12 408	12 408	22 911	22 911
Total	39 161	39 161	30 458	30 458	50 600	50 600
Financial liabilities						
Accounts payable and other liabilities	807	807	388	329	670	670
Lease liabilities	4 484	4 484	5 198	5 358	4 980	4 980
Total	5 291	5 291	5 585	5 687	5 650	5 650

The table shows the fair values and book values of financial assets and liabilities per balance sheet item. The assessment principles of fair values are presented in principles for preparing the financial statements. The original book value of sales receivables and accounts payable corresponds to their fair value, as the effect of discounting is not material considering their maturity.

#### Value of financial assets across the three levels of the fair value hierarchy

	30 June 2024		30 June 2023		31 Dec. 2023	
	Level 1 Le	evel 3	Level 1	Level 3	Level 1	Level 3
Financial assets Private equity and real estate fund						
investments	- 1	7 297	-	17 303	-	16 556
Financial securities	10 814	-	394	-	10 555	-
Total	10 814 1	7 297	394	17 303	10 555	16 556

Level 3 reconciliation: Private equity and real estate fund investments

1-6/2024	
Opening balance on 1 Jan. 2024	16 556
Calls	823
Returns	-403
Value change and loss through profit or loss	320
Closing balance on 30 June 2024	17 297

1-6/2023	
Opening balance on 1 Jan. 2023	16 837
Calls	1 172
Returns	-584
Value change and loss through profit or loss	-122
Closing balance on 30 June 2023	17 303



1-12/2023	
Opening balance on 1 Jan. 2023	16 837
Calls	2 304
Returns	-1 365
Value change and loss through profit or loss	-1 221
Closing balance on 31 Dec. 2023	16 556

Level 1 comprises liquid assets the value of which is based on quotes in the liquid market. A market where the price is easily available on a regular basis is regarded as a liquid market.

The fair values of level 3 private equity funds are based on the value of the fund according to the management company of the private equity fund and their use in widely used valuation models. Private equity fund investments are valued in accordance with a practice widely used in the sector, International Private Equity and Venture Capital Guidelines. The fair values of level 3 real estate fund investments are based on the value of the fund according to the management company. The valuation of real estate owned by a fund is based on a value defined by an external valuer. During the period under review, no transfers took place between the levels of the fair value hierarchy.

#### PRIVATE EQUITY AND REAL ESTATE FUND INVESTMENTS, EUR 1 000

Market value	30 June 2024	31 Dec. 2023
	30 June 2024	31 Dec. 2023
Funds managed by eQ:		
Private equity funds of funds:		
eQ VC II	46	0
eQ PE XV US	36	36
eQ PE XIV North	526	421
eQ VC	374	226
eQ PE XIII US	578	455
eQ PE XII North	782	734
eQ PE XI US	916	810
eQ PE X North	934	838
eQ PE IX US	1 186	1 168
eQ PE VIII North	1 605	1 750
eQ PE VII US	2 892	2 846
eQ PE VI North	1 407	1 346
Amanda V East	1 717	1 661
Amanda IV West	-	28
Amanda III Eastern PE	82	78
Total	13 080	12 396
Real estate funds:		
eQ Residential II	773	668
eQ Residential	782	843
Funds managed by others:		
Large buyout funds	1 216	1 196
Midmarket funds	42	91
Venture funds	1 404	1 362
Total	17 297	16 556



# REMAINING INVESTMENT COMMITMENTS OF PRIVATE EQUITY AND REAL ESTATE FUND INVESTMENTS, EUR 1 000

Investment commitment		
	30 June 2024	31 Dec. 2023
Funda mana na dibu a Qu		
Funds managed by eQ:		
Private equity funds of funds:	4 000	
eQ PE XVI North	1 000	-
eQ VC II	886	905
eQ PE XV US	886	860
eQ PE XIV North	500	600
eQ VC	513	634
eQ PE XIII US	373	453
eQ PE XII North	285	285
eQ PE XI US	111	153
eQ PE X North	109	159
eQ PE IX US	130	126
eQ PE VIII North	301	301
eQ PE VII US	298	160
eQ PE VI North	371	371
Amanda V East	663	663
Amanda IV West	-	427
Amanda III Eastern PE	273	273
Total	6 699	6 368
Real estate funds:		
eQ Residential II	-	200
eQ Residential	-	150
Funds managed by others:		
Large buyout funds	2	133
Midmarket funds	302	302
Venture funds	-	-
Total	7 002	7 153



# **SEGMENT INFORMATION, EUR 1 000**

1-6/2024	Asset	Corporate	Invest-		Elimin-	Group
	Man.	Finance	ments	Other	ations	Total
Fee and commission income	30 570	2 947	-	-		33 517
From other segments	75	-	-	-	-75	-
Interest income	-	-	-	210		210
Net income from financial assets	-	-	619	260		878
Other operating income	-	-	-	-		-
From other segments	-	-	-	38	-38	-
Operating income, total	30 645	2 947	619	508	-113	34 606
Fee and commission expenses	-301	-	-			-301
To other segments	-	-	-75	-	75	-
Interest expenses	-91	-17	-	-8		-116
NET REVENUE	30 253	2 930	544	501	-38	34 189
Administrative expenses						
Personnel expenses	-10 430	-1 595	-	-977		-13 002
Other administrative expenses	-1 029	-202	-	-186	38	-1 378
Depreciation on tangible and intangible	450			0.4		570
assets	-459	-83	-	-31		-573
Other operating expenses	-900	-79	-	-178		-1 157
OPERATING PROFIT (LOSS)	17 436	970	544	-872	0	18 078
				0.700		0.700
				-3 738		-3 738
PROFIT (LOSS) FOR PERIOD				-4 611		14 340

1-6/2023	Asset	Corporate	Invest-		Elimin-	Group
	Man.	Finance	ments	Other	ations	Total
Fee and commission income	34 623	893	-	-		35 516
From other segments	75	-	-	-	-75	-
Interest income	-	-	-	125		125
Net income from financial assets	-	-	217	219		436
Other operating income	-	-	-	-		-
From other segments	-	-	-	38	-38	-
Operating income, total	34 698	893	217	383	-113	36 078
Fee and commission expenses	-268	-	-			-268
To other segments	-	-	-75	-	75	-
Interest expenses	-59	-11	-	-7		-77
NET REVENUE	34 371	882	142	375	-38	35 732
Administrative expenses						
Personnel expenses	-11 006	-1 205	-	-886		-13 097
Other administrative expenses	-917	-195	-	-187	38	-1 261
Depreciation on tangible and intangible						
assets	-518	-87	-	-32		-637
Other operating expenses	-706	-70	-	-162		-938
OPERATING PROFIT (LOSS)	21 224	-675	142	-892	0	19 800
Income taxes				-4 104		-4 104
PROFIT (LOSS) FOR THE PERIOD				-4 996		15 696



4-6/24	Asset	Corporate			Elimin-	Group
	Man.	Finance	ments	Other	ations	Total
Fee and commission income	15 268	2 130	-	-		17 398
From other segments	38	-	-	-	-38	-
Net income from currency operations	-	-	-	-		-
Interest income	-	-	-	42		42
Net income from financial assets	-	-	358	122		480
Other operating income	-	-	-	-		-
From other segments	-	-	-	19	-19	-
Operating income, total	15 306	2 130	358	183	-57	17 920
Fee and commission expenses	-151	-	-	-		-151
To other segments	-	-	-38	-	38	-
Interest expenses	-45	-9		-4		-58
NET REVENUE	15 110	2 121	321	178	-19	17 711
Administrative expenses						
Personnel expenses	-5 212	-1 056	-	-486		-6 755
Other administrative expenses	-551	-88	-	-95	19	-715
Depreciation on tangible and intangible						
assets	-225	-42	-	-15		-282
Other operating expenses	-545	-38	-	-91		-673
OPERATING PROFIT (LOSS)	8 576	898	321	-510	0	9 286
Income taxes				-1 928		-1 928
PROFIT (LOSS) FOR THE PERIOD				-2 438		7 357

4-6/23	Asset	Corporate	Invest-		Elimin-	Group
	Man.	Finance	ments	Other	ations	Total
Fee and commission income	17 449	436	-	-		17 885
From other segments	38	-	-	-	-38	-
Net income from currency operations	-	-	-	-		-
Interest income	-	-	-	20		20
Net income from financial assets	-	-	266	23		289
Other operating income	-	-	-	-		-
From other segments	-	-	-	19	-19	-
Operating income, total	17 486	436	266	62	-57	18 194
Fee and commission expenses	-134	-	-	-		-134
To other segments	-	-	-38	-	38	-
Interest expenses	-35	-7		-3		-44
NET REVENUE	17 317	430	229	59	-19	18 016
Administrative expenses						
Personnel expenses	-5 778	-567	-	-438		-6 784
Other administrative expenses	-444	-80	-	-99	19	-604
Depreciation on tangible and intangible						
assets	-258	-44	-	-16		-318
Other operating expenses	-359	-35	-	-80		-474
OPERATING PROFIT (LOSS)	10 478	-296	229	-574	0	9 837
Income taxes				-2 038		-2 038
PROFIT (LOSS) FOR THE PERIOD				-2 613		7 798



1-12/2023	Asset	Corporate	Invest-		Elimin-	Group
	Man.	Finance	ments	Other	ations	Total
Fee and commission income	67 397	3 963	-	-		71 361
From other segments	150	-	-	-	-150	-
Interest income	-	-	-	275		275
Net income from financial assets	-	-	-431	379		-52
Other operating income	-	-	-	-		-
From other segments	-	-	-	77	-77	-
Operating income, total	67 547	3 963	-431	731	-227	71 584
Fee and commission expenses	-546	-	-			-546
To other segments	-	-	-150	-	150	-
Interest expenses	-143	-27	-	-15		-185
NET REVENUE	66 859	3 936	-581	716	-77	70 853
Administrative expenses						
Personnel expenses	-21 092	-2 614	-	-1 710		-25 415
Other administrative expenses	-1 925	-343	-	-340	77	-2 532
Depreciation on tangible and intangible						
assets	-1 035	-174	-	-64		-1 273
Other operating expenses	-1 419	-138	-	-329		-1 885
OPERATING PROFIT (LOSS)	41 389	668	-581	-1 727	0	39 749
Income taxes				-8 225		-8 225
PROFIT (LOSS) FOR THE FINANCIAL PERIOD				-9 952		31 524

The fee and commission income of the Asset Management segment from other segments comprises the management fee income from eQ Group's own investments in private equity funds. The corresponding expenses are allocated to the Investments segment. Under the item Other, income from other segments comprises the administrative services provided by Group administration to other segments and the undivided interest income and expenses. The item Other also includes the undivided personnel, administration and other expenses allocated to Group administration. The taxes not distributed to the segments are also presented under the item Other.

The highest operative decision-making body does not follow assets and liabilities at segment level, due to which the Group's assets and liabilities are not presented as divided between the segments.



# PROFIT DEVELOPMENT OF SEGMENTS PER QUARTER, EUR 1 000

	Q2/24	Q1/24	Q4/23	Q3/23	Q2/23
Asset Management					
Net revenue	15 110	15 143	16 599	15 888	17 317
Operating profit	8 576	8 860	9 678	10 487	10 478
Corporate Finance					
Net revenue	2 121	808	2 719	335	430
Operating profit	898	72	1 555	-212	-296
Investments					
Net revenue	321	223	-981	258	229
Operating profit	321	223	-981	258	229
Other segments and eliminations					
Net revenue	159	303	209	93	40
Operating profit	-510	-363	-464	-371	-574
Group total					
Net revenue	17 711	16 478	18 547	16 574	18 016
Operating profit	9 286	8 792	9 787	10 161	9 837
Profit for the period	7 357	6 982	7 768	8 060	7 798



# CAPITAL ADEQUACY, EUR 1 000

	IFR 30 June 2024 eQ Group	IFR 31 Dec. 2023 eQ Group
Equity	59 849	75 436
	59 649	75 430
Common equity tier 1 (CET 1) before deductions	59 849	75 436
Deductions from CET 1		
Intangible assets	-29 226	-29 251
Unconfirmed profit for the period	-14 340	-31 524
Dividend proposal by the Board*	-	-1 073
Common equity tier 1 (CET 1)	16 283	13 588
Additional tier 1 (AT1)	0	0
Tier 1 (T1 = CET1 + AT1)	16 283	13 588
Tier 2 (T2)	0	0
Total capital (TC = T1 + T2)	16 283	13 588
Own funds requirement according to the most restrictive requirement (IFR)	5 375	5 375
Fixed overhead requirement	5 375	5 375
K-factor requirement	377	371
Absolute minimum requirement	150	150
Risk-weighted items total – Total risk exposure	67 188	67 188
Common equity tier (CET1) / own funds requirement, %	302.9%	252.8%
Tier 1 (T1) / own funds requirement, %	302.9%	252.8%
Total capital (TC) / own funds requirement, %	302.9%	252.8%
Common equity tier 1 (CET1) / risk weights, %	24.2%	20.2%
Tier 1 (T1) / risk weights, %	24.2%	20.2%
Total capital (TC) / risk weights, %	24.2%	20.2%
Excess of total capital compared with the minimum level Total capital compared with the target level (incl. a 25% risk buffer for the	10 908	8 213
requirement)	9 565	6 869

\*The dividend and equity repayment proposed by the Board exceeding the profit for the period.



### **GROUP KEY RATIOS**

	30 June 2024	30 June 2023	31 Dec. 2023
Profit (loss) for the period to the equity holders of the parent			
company, EUR 1 000	14 340	15 696	31 524
Earnings per average share, EUR	0.35	0.39	0.78
Diluted earnings per average share,			
EUR	0.34	0.37	0.75
Equity per share, EUR	1.45	1.44	1.85
Equity per average share, EUR *)	1.46	1.44	1.86
Return on investment, ROI % p.a.	39.9	41.8	37.8
Return on equity, ROE % p.a.	42.4	44.8	40.1
Equity to assets ratio, %	62.7	73.2	75.2
Cost/income ratio, Group, %	47.1	44.4	43.8
Share price at the end of the period, EUR	13.90	17.10	15.58
Market value, EUR million	575.6	694.7	634.8
Personnel calculated as full-time resources at the end of the			
period	103	101	101

\*) Weighted average number of shares outstanding.

eQ applies the guidelines of the European Securities and Markets Authority, ESMA, on alternative performance measures. An alternative performance measure is a financial measure of historical or future financial performance, financial position, or cash flows, other than a financial measure defined or specified in the applicable financial reporting framework (IFRS). eQ presents alternative measures in order to describe the financial development of its operations. Capital adequacy performance measures are presented based on European legislation concerning companies in the finance sector. The calculation principles and formulae of the key ratios are presented in the company's 2023 financial statements, which are available on the company website at www.eQ.fi. The key ratios presented by eQ can be directly calculated with the calculation formulae based on the information in the income statement, balance sheet and notes thereto.

#### **REMAINING COMMITMENTS**

On 30 June 2024, eQ's remaining investment commitments in private equity funds totalled EUR 7.0 million (EUR 7.2 million 31 Dec. 2023). Other commitments at the end of the period totalled EUR 0.0 million (EUR 0.0 million on 31 Dec. 2023).